



1st December, 2007

Bringing Complex Parts Together: A systemic approach to team coaching

with Maryvonne Lorenzen (MCC)

Many coaches undertake coaching a team by coaching the individuals within the team and then coaching the group as a sum of the individuals. This approach, while adding some value, does not provide a complete team coaching environment because it does not account for all the necessary stakeholders.

Those stakeholders include not only the individuals and the team manager, but also both the team group and the system they work in as separate and distinct stakeholders and influencers. The most valuable and productive team coaching reflects use of all these stakeholders as participants and tools for team growth.

In this highly interactive workshop, you will work in teams and experience system dynamics at two levels: as a team member and as a coach. You will learn to account for and use all stakeholders in the coaching process.

You will learn the differences between individual and team coaching and how to use the core competencies powerfully with a team to create a powerful growth environment. In addition, you will leave with specific and creative tools to use a complete systems approach for coaching your team clients.

Maryvonne Lorenzen (MCC)

Maryvonne Lorenzen is a professional coach and consultant who has lived and worked in Europe, Africa and North America and speaks French, German and English. She brings together a wealth of experience from the corporate world and the coaching profession and is passionate about bringing a coaching approach to the development of teams.

Maryvonne earned a degree from HEC Business School and a MA in sociology from the University of Houston, Texas. She is a Coach University graduate and a Master Certified Coach of the International Coach Federation. After founding and hosting the German Chapter of the ICF, she was Vice President of the ICF international board and contributed to the development of the European coaching community.

Currently Maryvonne is responsible for the coaching activity in Europe for Korn/Ferry International. Her key expertise is in the field of leadership and cross-cultural matters, where she coaches and advises executives, managers and teams, and where her credentials in this area are rounded by her own personal and professional experience in large multi-national firms. She is an experienced facilitator of workshops for leadership and change management.

When: Saturday 1st December, 2007 (10:00 am to 5:30 pm)

Where: The Hubworking Centre, 5 Wormwood St, London EC2

Cost: £145 + VAT (total: £170.38)

To Book: Tel: 020 8977 8884, or email: sarah@coachingdevelopment.com