

Press Release

14 March, 2014

AC Excellence in Coaching Award for Coaching Development project.

Coaching Development Ltd is proud to have co-designed and delivered the comprehensive executive coach training programme for a strategic cross-border project which last week won the Excellence in Coaching Award at the Irish Institute for Training & Development 2014 Awards Ceremony near Dublin.

CAWT (Cooperation and Working Together) is the cross-border health and social care partnership of the six health and social care organisations working on either side of the Irish border (the Health Service Executive [HSE] in the Republic of Ireland and the Southern and Western Health & Social Care Trusts, Health & Social Care Board and Public Health Agency in Northern Ireland.)

Philip Brew, Director of the project for Coaching Development, commented:

“CAWT’s leaders chose a coaching approach to help meet the complex challenges they face in a time of great change – and they chose Coaching Development as their partner in delivering one of their key vehicles for change: a comprehensive accredited executive coach training programme for 72 senior health and social care managers. We’ve worked closely and most productively with them for the past 2 years: it’s been an excellent partnership and a significant project which is doing a great deal of good.

“Our core role, in close partnership with the CAWT Project Board, was to design and deliver the coach training programmes, then ensure sustainability of learning and development with ongoing training of mentor coaches and coach supervisors, and finally to design the governance structures for effective internal coaching. The project has already achieved a growing cross border coaching network to support managers and clinicians. It will prove to be a key factor in supporting leadership development and cross-border culture change in these crucial public health organisations.”

The Association for Coaching, sponsors of the Award, said: “The judges were incredibly impressed with the quality and thoroughness of the programme, the scale and impact upon the participating organisations plus the self-sustaining and innovative nature of the intervention.”

Coaching Development’s leadership team for the project was:

- Philip Brew, MCC Project Director
- Ailbhe Harrington, PCC Training Design, Trainer
- Gerry Ryan, MCC Trainer
- Anne McMurray, PCC OD Design
- Sarah Tucker Project Manager